**OUR MISSION**
To transform healthcare for all by leading the advancement of emergency medicine through innovation and scientific discovery.

**OUR VISION**
Defining the future of emergency medicine.

**OUR VALUES**
Leadership and Innovation
Collaboration and Service
Compassion and Collegiality
Adaptability and Resilience
Diversity and Inclusion

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**PRIORITIES**

### Human-centered digital health
- Drive telehealth and AI initiatives within EM
- Educate providers to practice differently in the digital health era
- Research the impact of digital health on patients and providers

### High-impact EM research
- Catalyze precision EM research
- Train the next generation of leaders in EM research
- Partner across Stanford to grow multi-disciplinary research programs

### Precision health education
- Redesign education to teach and assess precision health
- Define and implement predictive learning analytics
- Construct individualized learning plans and tailored training

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**FOUNDATIONS**

### Foster human potential
- Recruit and promote faculty, resident and staff excellence and inclusion
- Implement an individualized career development and wellness program
- Strengthen alignment between individual efforts and organizational vision

### Optimize clinical environment
- Shape clinical culture to reflect our department values
- Increase efficiency of care delivery to improve patient and provider experience
- Incorporate new technology and machine learning into daily practice

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**ACCELERATORS**

### Build collaboration
- Create a sustainable framework for external collaborations
- Increase faculty engagement across Stanford University
- Initiate industry partnerships to strengthen research and augment care

### Promote mission
- Create and promote a compelling vision of how we shape emergency medicine
- Implement a strategic promotion plan
- Catalyze EM transformation by increasing awareness of Stanford innovations

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**KEY INDICATORS**

<table>
<thead>
<tr>
<th>CARE</th>
<th>EDUCATION</th>
<th>RESEARCH</th>
<th>ORGANIZATION</th>
<th>REPUTATION</th>
</tr>
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<tbody>
<tr>
<td>Patient satisfaction</td>
<td>Competency-based education</td>
<td>Publications</td>
<td>Wellness</td>
<td>Digital footprint</td>
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<td>Quality / safety</td>
<td>Individualized training</td>
<td>Funding</td>
<td>Diversity</td>
<td>Leadership</td>
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<td>Effectiveness</td>
<td>Predictive learning analytics</td>
<td>Collaborations</td>
<td>Engagement</td>
<td>Media presence</td>
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