

OUR MISSION

To transform healthcare for all by leading the advancement of emergency medicine through innovation and scientific discovery.

OUR VISION

Defining the future of emergency medicine.

OUR VALUES

Leadership and Innovation
 Collaboration and Service
 Compassion and Collegiality
 Adaptability and Resilience
 Diversity and Inclusion

Leading Precision Emergency Medicine

PRIORITIES

Human-centered digital health

Drive telehealth and AI initiatives within EM
 Educate providers to practice differently in the digital health era
 Research the impact of digital health on patients and providers

High-impact EM research

Catalyze precision EM research
 Train the next generation of leaders in EM research
 Partner across Stanford to grow multi-disciplinary research programs

Precision health education

Redesign education to teach and assess precision health
 Define and implement predictive learning analytics
 Construct individualized learning plans and tailored training

FOUNDATIONS

Foster human potential

Recruit and promote faculty, resident and staff excellence and inclusion
 Implement an individualized career development and wellness program
 Strengthen alignment between individual efforts and organizational vision

Optimize clinical environment

Shape clinical culture to reflect our department values
 Increase efficiency of care delivery to improve patient and provider experience
 Incorporate new technology and machine learning into daily practice

ACCELERATORS

Build collaboration

Create a sustainable framework for external collaborations
 Increase faculty engagement across Stanford University
 Initiate industry partnerships to strengthen research and augment care

Promote mission

Create and promote a compelling vision of how we shape emergency medicine
 Implement a strategic promotion plan
 Catalyze EM transformation by increasing awareness of Stanford innovations

KEY INDICATORS

CARE

Patient satisfaction
 Quality / safety
 Effectiveness

EDUCATION

Competency-based education
 Individualized training
 Predictive learning analytics

RESEARCH

Publications
 Funding
 Collaborations

ORGANIZATION

Wellness
 Diversity
 Engagement

REPUTATION

Digital footprint
 Leadership
 Media presence